

## **Occupational Health Safety & Environment Policy**

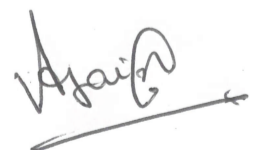
We at IndianOil Adani Ventures Limited, firmly believe that Occupational Health Safety & Environment (OHS&E) is an integral part of our business and we are committed to managing our operations in a safe and sustainable manner.

We shall strive to integrate the best OHS&E practices and governance systems to provide a safe and healthy work environment for our internal and external stakeholders.

To meet our commitment we shall endeavour to:

- Integrate OHS&E aspects in every business decision and activity we perform.
- Work with the fundamental belief that all injuries and occupational illness can be prevented.
- Leaders at all levels must demonstrate their personal commitment to OHS&E and working safely is an important condition of employment to meet our goal of "Zero Harm".
- Build and operate the facilities in compliance with all applicable standards, OHS&E laws and regulations and endeavor to go beyond compliances where feasible.
- Establish OHS&E committees with the involvement of the management and workers to continually improve the safety culture.
- Develop strategies for reducing energy consumption, using natural resources efficiently, minimizing waste, reducing emissions and preventing pollution.
- Identify and evaluate impacts arising out of OHS&E risks for all activities and formulate a mitigation strategy.
- Continually improve our OHS&E performance by setting objectives, targets and effective review mechanisms.
- Measure, monitor and review the OHS&E performance of the organization in accordance to this policy at regular intervals and conduct audits to verify compliance.
- Create OHS&E awareness through training, communication and engagement with employees, contractors and stakeholders.

The policy is made available and communicated to all our employees, contractors and stakeholders.



**Capt. Anubhav Jain**  
Managing Director  
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